

NRC FORM 114
(5-90)
NRCM 4108

U.S. NUCLEAR REGULATORY COMMISSION

CAREER OPPORTUNITY ANNOUNCEMENT

DO NOT REMOVE POSTING

AN EQUAL OPPORTUNITY EMPLOYER. CANDIDATES WILL BE CONSIDERED WITHOUT DISCRIMINATION FOR ANY NONMERIT REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICAL AFFILIATION, MARITAL STATUS, PHYSICAL OR MENTAL HANDICAPS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

POSITION TITLE INT'L SAFEGUARDS TECH ANALYST		ANNOUNCEMENT NUMBER R0048048	DATES: 06/19/00	OPENING 06/19/00	CLOSING (Close of business) O-U-F	EXPIRATION (For "Open Unit Filled" vacancies remove posting on this date) 10/13/00
SERIES 1301 0801	GRADE GG-14	KNOWN PROMOTION POTENTIAL TO GG-14	AREA OF CONSIDERATION <input checked="" type="checkbox"/> NATIONWIDE <input type="checkbox"/> WASHINGTON, DC COMMUTING AREA <input type="checkbox"/> REGION COMMUTING AREA <input type="checkbox"/> OTHER		TYPE OF POSITION <input checked="" type="checkbox"/> BARGAINING UNIT <input checked="" type="checkbox"/> FULL-TIME <input checked="" type="checkbox"/> PERMANENT APPOINTMENT <input checked="" type="checkbox"/> INCUMBENT IS SUBJECT TO RANDOM DRUG TESTING <input type="checkbox"/> NONBARGAINING UNIT <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY APPOINTMENT <input type="checkbox"/> NOT TO EXCEED	
ORGANIZATION LOCATION Office of Nuclear Material Safety & Stgds Div of Fuel Cycle Safety & Safeguards			NAME OF IMMEDIATE SUPERVISOR Chuck Emeigh			
DUTY LOCATION Rockville, MD		TRAVEL REQUIREMENTS Occasional				

APPLICATION INSTRUCTIONS: COMPLETE AND SUBMIT THE FOLLOWING TO THE ADDRESS SPECIFIED AT THE BOTTOM OF THIS PAGE. (Use the Vacancy Announcement Number in all correspondence.)

1. AN UPDATED SP/171 PERSONAL QUALIFICATIONS STATEMENT OR APPLICATION FOR GOVERNMENT EMPLOYMENT OR RESUME
2. AN NRC FORM 114, VACANCY APPLICATION STATUS NOTICE (NRC applicants only)
3. A COPY OF YOUR CURRENT PERFORMANCE APPRAISAL OR A SIGNED STATEMENT THAT IT IS NOT AVAILABLE.
4. NRC APPLICANTS (ONLY); FOUR COPIES OF APPLICATION MATERIALS REQUESTED.
5. THE NRC IS A ZERO-TOLERANCE AGENCY WITH RESPECT TO ILLEGAL DRUG USE.
6. OTHER (Specify): **OF-612; SALARY HISTORY; RATING FACTORS**

NOTICE: APPLICATIONS MAY BE REFERRED TO THE RATING ENTITY A MINIMUM OF SIXTEEN (16) CALENDAR DAYS AFTER OPENING DATE.

NONBARGAINING UNIT POSITIONS ONLY. CANDIDATES WHOSE PRESENT PROMOTION POTENTIAL DOES NOT EXCEED THE POTENTIAL OF THIS VACANCY MAY NOT BE SUBJECT TO RATING PROCEDURES AND MAY BE REFERRED DIRECTLY TO THE SELECTING OFFICIAL.

DUTIES OF POSITION (if this position is announced at multiple grade levels, these duties describe the full performance level; at lower grade levels the duties may vary slightly and will be performed under somewhat closer supervision.)

REPOSTED TO EXTEND EXPIRATION DATE

Incumbent conducts generic studies and technical and engineering analyses of international safeguards issues, programs and problems; develops and participates in NRC technical efforts to support U.S. Government initiatives to strengthen IAEA safeguards; performs analyses and evaluation of safeguards programs in foreign countries and the

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QUALIFICATIONS REQUIRED (if the position is announced at multiple grade levels, these qualifications describe the full performance level, unless otherwise specified. The position description, immediate supervisor, and/or NRC Manual chapter and Appendix 4108 can be consulted for more detailed qualification requirements and/or interpretation of qualifying experience.)

Candidates may meet the basic qualifications required by:

(1) Having at least one year's experience at the next lower grade level in one of the occupation series listed above or in another series performing like or similar duties; OR

(2) Possessing a knowledge of the theory, principles and practices in a

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RATING FACTORS (Applicants are strongly encouraged to submit a statement addressing the Rating listed below.)

CANDIDATES MUST ADDRESS THE FOLLOWING RATING FACTORS:

1. Knowledge of the principles, theories, practices and standards of domestic and international safeguards in order to review and understand specialized technical, engineering and statistical areas related to safeguards and nuclear nonproliferation.

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FOR ADDITIONAL INFORMATION CONTACT Nancy Tucci				E-Mail: NCT1 Mail Stop: T-2 D32		TELEPHONE	AREA CODE 301	NUMBER 415-7009
SEND APPLICATION MATERIALS TO:								
<input checked="" type="checkbox"/> Human Resources Director of Operations Office of Human Resources U.S. Nuclear Regulatory Commission Washington, D.C. 20555	<input type="checkbox"/> Region I Personnel Officer U.S. Nuclear Regulatory Commission 475 Attendale Road King of Prussia, PA 19406	<input type="checkbox"/> Region II Personnel Officer U.S. Nuclear Regulatory Commission 61 Forsyth Street, SW (23T85) Atlanta, GA 30303	<input type="checkbox"/> Region III Personnel Officer U.S. Nuclear Regulatory Commission 801 Warrenville Road Lisle, IL 60532	<input type="checkbox"/> Region IV Personnel Officer U.S. Nuclear Regulatory Commission 611 Ryan Plaza Drive, Suite 400 Arlington, TX 76011				

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DUTIES OF POSITION - CONTINUED

effectiveness of IAEA safeguards implementation; and reviews and comments on draft international safeguards approaches, standards, criteria, guides and technical reports.

QUALIFICATIONS REQUIRED - CONTINUED

field of engineering, physical science, or related technical discipline as evidenced by a bachelor's degree or equivalent combination of education, training, and experience; AND,

All candidates must have specialized experience which includes safeguards experience in nuclear materials management for fuel cycle facilities. At least one year of this experience must have been at the next lower grade level or equivalent.

RATING FACTORS - CONTINUED

(EXAMPLE: Describe your experience which demonstrates your knowledge of applicable NRC regulations to domestic and international safeguards, and export and non-proliferation issues and policies. Provide specific examples of assignments which required you to review and understand the work of others in specialized technical, engineering and statistical areas. Describe your field of expertise, and licensing or inspection experience.)

2. Demonstrated ability to identify and analyze domestic and international safeguards issues and make technical recommendations to address or resolve the issues.

(EXAMPLE: Describe your experience performing analyses and developing alternatives to traditional safeguards measures for domestic or specialized IAEA safeguards issues, goals, approaches, standards or performance assessment methodologies. Describe specific work assignments that required you to perform independent evaluations and reviews of domestic or international safeguards programs.)

3. Demonstrated ability to provide programmatic leadership for technical projects of domestic or international significance.

(EXAMPLE: Describe your experience, training, and accomplishments which demonstrate your ability to provide program management and leadership as evidenced by success in areas such as: resolving difficult

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RATING FACTORS - CONTINUED

and complex problems; formulating program goals and objectives; planning long-term and short-term program activities; establishing and controlling procedures and schedules for work products or programs; establishing methods for evaluating work products and effectiveness of work programs and procedures; and controlling and directing contractors' technical efforts within funding allocation and work schedules.)

4. Demonstrated skill in communicating complex issues and policies in a clear, concise, and logical manner, both orally and in writing.

(EXAMPLE: Describe your experience, training, and accomplishments which demonstrate your ability to: use informal and formal networks to build support for programs; lead complex technical discussions and consolidate complex and diverse opinions into concise, balanced and well-founded recommendations; establish effective working relationships with supervisors, peers, and government and industry officials; and develop and implement successful approaches to problem solving and conflict resolution. Provide specific examples of work assignments which required you to present, coordinate, and resolve issues with NRC staff and management or representatives of Federal agencies and private industry.)

NOTE: Breadth, recency, and length of experience in the field; training, awards and commendations; past and current performance; and community or outside professional activities will be reviewed as they relate to each of the above factors to determine the level of knowledge, skill or ability of candidates.

PLEASE SUBMIT RESUME INCLUDING SALARY HISTORY, SF-171 OR OF-612 AND STATEMENT ADDRESSING RATING FACTORS TO:

U.S. Nuclear Regulatory Commission
Office of Human Resources
ATTN: Nancy Tucci, Mail Stop T-2D32
Washington, DC 20555

SALARY RANGE: \$71,954 - \$93,537

CURRENT/REINSTATEMENT-ELIGIBLE FEDERAL EMPLOYEES WITH STATUS (TENURE GROUP 1 OR 2) WILL BE CONSIDERED THROUGH MERIT PROMOTION PROCEDURES UNDER THIS ANNOUNCEMENT AND MUST SUBMIT A COPY OF AN SF-50 (NOTIFICATION OF PERSONNEL ACTION) TO VERIFY COMPETITIVE STATUS OR REINSTATEMENT ELIGIBILITY. PLEASE NOTE: NRC EMPLOYEES AND OTHERS, WHO WISH TO BE CONSIDERED UNDER BOTH MERIT PROMOTION AND COMPETITIVE PROCEDURES MUST SUBMIT TWO COMPLETE APPLICATION PACKAGES. IF ONLY ONE APPLICATION IS RECEIVED, IT WILL BE CONSIDERED UNDER THE MERIT PROMOTION ANNOUNCEMENT

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RATING FACTORS - CONTINUED

ONLY.

VETERANS' PREFERENCE: IF CLAIMING 5-POINT VETERANS' PREFERENCE, YOU MUST ATTACH A COPY OF YOUR DD-214, CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY, OR OTHER PROOF OF ELIGIBILITY. IF CLAIMING 10-POINT VETERANS' PREFERENCE, YOU MUST ATTACH AN SF-15, APPLICATION FOR 10-POINT VETERANS' PREFERENCE, PLUS THE PROOF REQUIRED BY THAT FORM.

REASONABLE ACCOMMODATIONS WILL BE MADE FOR QUALIFIED APPLICANTS OR EMPLOYEES WITH DISABILITIES, EXCEPT WHEN DOING SO WOULD POSE AN UNDUE HARDSHIP ON THE EMPLOYING AGENCY.

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.